



Ministry of Education

Open Competitive Examination For the recruitment to Grade 3-I (C) of Sri Lanka Teachers' Service for English teacher vacancies in National and Provincial Schools and for the vacancies in Information Technology, Home Science and Aesthetic Subjects (Arts, Music, Dancing) in Northern and Eastern Provinces - 2021

The applications are invited from both male and female qualified Diploma Holders for recruiting to Grade 3-I (C) of Sri Lanka Teachers' Service for English teacher vacancies in National and Provincial Schools and for Information Technology, Home Science and Aesthetic Subjects (Arts, Music, Dance) in Northern and Eastern Provinces in the country. The applications prepared in accordance with the specimen application should be sent on or before 19.03.2021 by registered post addressed to "The Commissioner General of Examinations, Organizations and Foreign Examinations Branch, Department of Examinations, Sri Lanka, Post Box 1503, Colombo. Further, the title of the Examination in Sinhala applications should be mentioned in English Language in addition to Sinhala Language and in Tamil applications in English Language in addition to Tamil language. The caption, "*Open Competitive Examination – 2021 for the recruitment to Grade 3-I (C) of Sri Lanka Teachers' Service for English teacher vacancies in National and Provincial Schools and for Information Technology, Home Science and Aesthetic Subjects (Arts, Music, Dance) in Northern and Eastern Provinces in the country*" should be essentially mentioned on the top left hand corner of the envelope enclosing the applications.

Note 1: Complaints on misplacing or delaying an application or a letter in its connection in post will not be entertained. The repercussions of delaying applications till the closing date should be borne by the applicants themselves. Also, the applicants will not be informed on the receipt of applications.

02. Method of Recruitment:

- 2.1 The applicants should sit for all papers in the written examination conducted by the Commissioner General of Examinations. Five (05) times of existing number of vacancies from those who have obtained a minimum of 40 marks for each question paper will be called for a general interview based on the merit order of the total marks scored in the written Examination. Applicants who have not fulfilled the qualifications mentioned in this Gazette Notification will be rejected at the interview.
- 2.2 The applicants qualified at the general interview will be subjected to a practical test as per Section 13.2 of this Gazette to assess their skills in learning and teaching process which is significant in the profession. Based on the merit order of the total marks of

both practical and written tests, the recruitments will be made on school based system according to the existing number of vacancies.

2.3 The vacancy list will be exhibited to the applicants at the time of Practical Test. Accordingly, the applicants should indicate the order of their preference of getting appointments for the list of schools with vacancies at that occasion.

2.4 Since the recruitments for these vacancies are made according to the school based system, transfers will not be given in any case prior to a period of 08 years. The applicants are not allowed to apply for transfers within the period of these 08 years. If transfers are requested in any case, his/her appointment will be terminated.

2.5. List of Vacancies

Province	English Medium		Sinhala Medium				Tamil Medium			
	English	Information Technology	Home Science	Music	Dancing	Art	Home Science	Music	Dancing	Art
Western	√									
Central	√									
Southern	√									
Northern	√	√	√	√	√	√	√	√	√	√
Eastern	√	√	√	√	√	√	√	√	√	√
Northern Western	√									
North Central	√									
Sabaragamuwa	√									

03. Conditions of Employing in Service

- i. This post is permanent. The pension scheme entitled for this post will be subjected to policy decisions made by the government in future.
- ii. The officers appointed to this post will be subjected to a probation period of three (03) years and they should pass the first Efficiency Bar Examination within the aforesaid period of three (03) years.
- iii. The proficiency in official language should be obtained in terms of the Public Administration Circular 01/2014 and other Circulars incidental thereto.

- iv. This appointment will be subjected to the Procedural Rules of the Public Service commission, Establishments Code of the Democratic Socialist Republic of Sri Lanka, Financial Rules of the government and other Departmental Rules.
- v. This appointment will be subjected to the provisions of the Service Minute of the Sri Lanka Teachers' Service published in the Extraordinary Gazette No.1885/38 dated 23.10.2014 of the Democratic Socialist Republic of Sri Lanka, and any amendments made thereto henceforward as well as the general conditions related to the appointments of the public service.

04. Salary Scale:

In terms of Public Administration Circular No 03/2016, this post is entitled to G-E-01-2016 with a Salary Scale of Rs. 27, 740-300x6-380x7-445x2-67.33,090 (monthly). The appointees will be placed in step 7 of this Salary Scale at Rs. 29,540. The salaries will be paid in accordance with the provisions in the schedule II of the said circular. In addition, you will be entitled to any other allowance granted to public officers from time to time by the government.

05. Educational Qualifications:

- 5.1 As per the provisions of the Service Minute of the Sri Lanka Teachers' Service published in the Extraordinary Gazette No.1885/38 dated 23.10.2014 of the Democratic Socialist Republic of Sri Lanka and the Cabinet Decision No. CP/16/0162/742/005 dated 23.02.2016, the applicants should have fulfilled the following qualifications as at 19.03.2021.
- 5.2 Should have followed and completed a Diploma Course; not less than two years in duration and with a grade not lower than level six (06) of National Vocational Qualification, awarded by an institution recognized by the Line Ministry in charge of Education.
- 5.3 Should have passed Sinhala Language or Tamil Language as a subject at G. C. E. (O/L) Examination as per the provisions of the Service Minute of the Sri Lanka Teachers Service.

Note 2: Applicants who have qualified from examinations recognized as equal to local G.C.E (O/L) by the Commissioner General of Examinations can also apply.

06. Age Limit:

The applicants should have completed their age of 18 years and not exceeded the age of 35 years.

Accordingly, only the applicants whose birthdays fall on or before 19.03.2003 and on or after 19.03.1986 can apply for this post.

07. Other Qualifications:-

- i. Applicants should be the citizens of Sri Lanka
- ii. Should possess a good moral character

- iii. All the qualifications required for the recruitment to the post should have been fulfilled by the closing date of calling for applications
- iv. Every applicant should be physically and mentally fit enough to serve in any part of Sri Lanka and to perform duties of the Post.

08. Method of Application:

8.1 Application should be prepared in compliance with the specimen attached to this notification using both sides of an A4 sized paper and filled by the applicant himself/herself. It should be specially considered that the heads from 1.0 to 5.0 should appear on the first page and heads from 6.0 onwards should appear on the rest of the pages in the same medium applied for the Examination. Applications not compatible with specimen and with incomplete details are rejected without notice. (It may be useful to keep a photocopy of the application). Consequently, the applicant should be attentive whether the application filled with correct details is in accordance with the application given in the Gazette Notification, and the due examination fees have been paid, its details have been included in the application and the receipt have been affixed to the application.

8.2 Examination Procedure

- i. This examination will be held in Sinhala, Tamil and English medium in Colombo
- ii. Each applicant should sit for all question papers in one medium of language. That medium of language should be the same in which the applicant is to receive the appointment.
- iii. Any applicant is not allowed to alter the medium of language mentioned in the his/ her own application
- iv. The examination consists of two question papers. Each applicant should sit for all two (02) papers. An applicant should score at least 40 marks for each paper to get through the written Examination
- v. Number of recruitments will be determined by the Appointing Authority.

8.3 Only one application can be submitted by one applicant

8.4 The applicant's signature in both application and admission issued for the Examination should have been certified by either a Principal of a government school/ a Justice of Peace/ a Commissioner for Oaths/ a Lawyer/ a Notary Public/ a Commissioned Officer of the Three Forces/ an Officer holding a gazetted post in the Police Service or an Officer holding a permanent post in the Government.

8.5 A newspaper notification on the issuance of admissions shall be published by the Department of Examinations immediately after issuing admissions to applicants. An

applicant; who does not receive his/her admission 02 or 03 days after publishing the notification, should make inquiries in that regard from the Organization and Foreign Examinations Branch of the Department of Examinations of Sri Lanka, as described in the advertisement. Title of the Examination, which the applicant has applied for, full name of the applicant, National Identity Card number and the address of the applicant should be indicated accurately in making such inquiries. If the applicant resides outside Colombo, it will be effective to fax a request letter along with such details of the applicant to the Fax No. 0112784232 including a Fax Number of the applicant through which the applicant can obtain a copy of the admission quickly via fax. In inquiring so, it will be useful to get prepared to produce the copy of the application kept with the applicant and the copy of the receipt obtained after paying examination fees if applicable and the receipt issued for sending the application by registered post kept in your possession, for substantiating any information requested by the Department of Examinations.

09. Sitting for the examination:

9.1 With the presumption that only the applicants fulfilling qualifications stipulated in the Gazette notification have applied for the Examination, admissions shall be issued by the Commissioner General of Examinations to the applicants, who are in the age limit indicated in the notification and applicants who have submitted duly perfected applications on or before the closing date of applications with the relevant receipt subsequent to paying the prescribed Examination fee. An applicant sitting the Examination should forward his/her admission with attested signature to the Supervisor of the Centre of the Examination. An applicant who does not submit his/her admission is not allowed to sit the Examination.

9.2 An applicant should sit the Examination in the specified Examination hall. Every applicant should get his/her signature, placed on the admission related to the specified hall of the Examination, attested and submit it to the Supervisor on the date he/she first sits the Examination in the specified Examination Hall.

9.3 The applicants are subjected to rules and regulations imposed by the Commissioner General of Examinations on the conduct of Examination and the issuance of the results. He/she is liable to any punishment imposed by the Commissioner General of Examinations if such rules and conditions are violated.

Note 03: The issuance of an admission to an applicant for the examination is not considered as an acceptance that he or she has filled the qualification to sit the examination or to hold a post. Getting through the examination will not be considered as a qualification to get the appointment.

10. Identity of Applicants:

An applicant should prove his/her identity at the Examination Hall to the satisfaction of the supervisor of Examinations in relation to every subject that he/she appears for. An applicant should submit one of the followings to prove the identity.

- (i) National Identity card issued by the Department of Registration of Persons
- (ii) A valid Passport issued by the Department of Immigration and Emigration
- (iii) A valid Driving License issued by the Department of Motor Traffic

Further, the Candidates should enter the examination hall without covering the face and the ears so that their identity can be confirmed. Those who refuse to prove their identity will not be allowed to enter the examination hall. Moreover, the candidates should remain without covering the face and the ears from the moment they enter the examination hall until they leave the hall after examination enabling the officials to identify the candidates.

11. Punishment for providing false information:

The accurate information should be very carefully furnished in filling the application. His/her candidature may be cancelled in any instance before the examination or at the conduct of the examination or after the examination if it is revealed that the applicant of this examination is not qualified. Any particular furnished by an applicant is found to be false or if any important matter has been deliberately suppressed by him/her, he or she is liable to be dismissed from the public service.

12. Syllabus

It is compulsory for all the applicants to sit for all two question papers in the written examination.

(I) **Aptitude Test - 1 hour (100 Marks)**

This question paper is set with the objective of measuring the skills. Knowledge in logical intelligence of the applicant that is appropriate for the profession of teaching. This question paper consists of 50 questions including Multiple Choice Questions and Short answer questions. All the questions should be answered.

(II) **General Knowledge – 01 hour (100 Marks)**

This question paper consists of 50 questions of Multiple Choice Questions and Short Answers Questions which aim at testing the general knowledge of the applicant on the field of teaching and / or general knowledge on local trends that have taken place and that are taking place currently and general knowledge on the modifications in education. All the questions should be answered.

13. Interview

13.1 General Interview -

Marks will not be offered for the General Interview

Note 4: Objectives expected to be accomplished -

To test whether the qualifications mentioned in this notification published in compliance with the Service Minute and to test physical qualifications.

13.2 Practical Test

The applicants are expected to do a presentation under a topic identified by applicants as the Practical test. Marks will be offered as mentioned below;

Serial No.	Criteria for awarding marks at the Practical Test	Maximum Marks	Minimum Marks required to pass
01	Approach to the objective	05	02
02	Personality and voice control	05	02
03	clarity in communication	05	02
04	Time Management	05	02
05	Use of presentation techniques	05	02
	Total Marks	25	10

Note 5: Objectives expected to be accomplished –

Measuring the applicant's competency learning- teaching process which is an important aspect in the profession of teaching.

13.2.1 Method of Practical Test

- (i) A duration not less than 5 minutes will be given for practical test
- (ii) Maximum marks attainable for the practical test is 25 marks.
- (iii) At least two (02) marks for each criterion should be scored to pass the practical test.
- (iv) The practical test is evaluated by an interview board appointed by the Secretary to the Line Ministry of Education.

13.2.2 Objectives of the criteria

- (i) **Approach to the objective**
Evaluation of the ability of explaining the objective of the lesson and approaching the lesson successfully
- (ii) **Personality and voice control**
Evaluation of good personality as a teacher and ability of voice control in teaching
- (iii) **Clarity in communication**
Evaluation of the ability of effectively communicating relevant points in learning/teaching process
- (iv) **Time Management**
Evaluation of the skill of reaching the objective within given time
- (v) **Use of presentation techniques -**
Evaluation of the ability of using presentation techniques to achieve the objective

14. Examination Fees

- 14.1 Examination fee is Rs.600/-. The receipt drawn in favor of the applicant by paying the fee in cash to any Post Office/Sub Post Office of the Island to be credited to the revenue head 20-03-02-13 of the Commissioner General of Examinations should be

affixed firmly within the relevant cage of the application (It will be useful for the applicant to retain a photocopy of the receipt). Money orders or stamps will not be accepted. Refunding money or transferring the fees to another examination will not be permitted under any circumstances.

15. Examination Results

The Result sheet prepared according to the precedence of the total marks of the written examination will be submitted to the Ministry of Education by the Commissioner General of Examinations. Results will be personally notified to all the applicants who sat the Examination or will be uploaded in the Web site, www.results.exam.gov.lk.

16. Instructions to fill the application:

Please use only the schedules 1, 2 and 3 in filling the application

Schedule 01

Medium of language	Code Number
Sinhala	2
Tamil	3
English	4

Schedule 02

District	Code Number
Colombo	1
Gampaha	2
Kalutara	3
Kandy	4
Matale	5
Nuwara Eliya	6
Galle	7
Matara	8
Hambantota	9
Jaffna	10
Mannar	11
Vavuniya	12
Mullaitivu	13
Kilinochchi	14
Batticaloa	15
Ampara	16
Trincomalee	17
Kurunegala	18
Puttalam	19
Anuradhapura	20
Polonnaruwa	21
Badulla	22
Monaragala	23
Rathnapura	24
Kegalle	25

Schedule 03

Subject	Code Number
Information Technology	1
Home Science	2
Music	3
Art	4
Dancing	5

17. For the Officers who are currently in Public Service, it is compulsory to submit their applications attested by their respective Head of Department under the Heading No.9.0 of the application.
18. Applicants who do not appear for the Interview on the prescribed date will not be re-considered under any circumstances.
19. All the certificates should be presented at the date of interview and any certificate submitted later will not be considered.
20. The Secretary of the Ministry of Education reserves the right to determine on a matter not covered by this notification and to have the final determination to fill or not to fill any vacancies partly or completely or not to fill the vacancies.
21. In the event of any inconsistency among the texts of this notification published in Sinhala, Tamil and English languages, the Sinhala text shall prevail.

Prof. K. Kapila C.K. Perera

Secretary

Ministry of Education, Isurupaya

Pelawatta, Battaramulla.

On the day of / / 2021

Specimen Application

Ministry of Education

(For Office Use)

Open Competitive Examination – 2021 for the recruitment to Grade 3-I (C) of Sri Lanka Teachers’ Service for English teacher vacancies in National and Provincial Schools and for Information Technology, Home Science and Aesthetic Subjects (Arts, Music, Dance) in Northern and Eastern Provinces in the country.

දිවයිනේ ජාතික හා පළාත් පාසල්වල ඉංග්‍රීසි ගුරු පුරප්පාඩු හා උතුරු හා නැගෙනහිර පළාත් සඳහා කොරතුරු තාක්ෂණය, ගෘහ විද්‍යාව, සෞන්දර්ය විෂයයන් (චිත්‍ර , සංගීත , නර්තනය) සඳහා ශ්‍රී ලංකා ගුරු සේවයේ 3 පන්තියේ I(ඇ) ශ්‍රේණියට බඳවා ගැනීමේ විවෘත තරග විභාගය-2021

1.0

1.1 Provide the code number using schedule 01 for the Medium of Language applied for the vacancy
Medium of Language
(Please write the relevant number in the box)

1.2 Provide the code number using schedule 02 for the District applied for the vacancy
(Please write the relevant number in the box)

1.3 The subject applied for

2.0

2.1 Full Name : (In English Block Letters) (Eg:-AMRAKOON MUDIYANSELAGE NAMAL HERATH)

2.2 Name with last name first and the initials of the other names at the end (Eg:- HERATH A.M.N.)

2.3 Full Name: (In Sinhala /In Tamil) -----

3.0. Current Address: (in English Block Capitals) -----
(Admissions will be posted to this address)

3.1 National Identity Card No

3.3 Landline Number

3.4 Mobile Telephone Number

3.5 Marital Status: Single - 1 Married - 2

(Please write the relevant number in the box)

3.6 Date of Birth :

Date Month Year

3.7 Age as at 2021: Years Months Days

4.0 Sex : (Female -1 Male - 0) (Please write the relevant number in the box)

5.0 Particulars about Educational Qualifications:

G.C.E (Ordinary Level) Examination				G.C.E (Advanced Level) Examination	
Year		Index No:		Year..... Index No:	
Subject	Grade	Subject	Grade	Subject	Grade
1		6		1	
2		7		2	
3		8		3	
4		9		4	
5		10			

6.0 Particulars about the Diploma obtained::

- 6.1 Diploma obtained:
- 6.2 Institute awarded:
- 6.3 Effective Date of the Diploma Certificate:
- 6.4 Main subject/subjects followed for the Diploma:
- 6.5 Medium of language followed for the Diploma:
- 6.6 Period of the Diploma Course:

7.0 Particulars about the payment of Examination Fee:

- 7.1 Examination fees Paid Rs.(In letters):
- 7.2 Receipt Number:
- 7.3 Post/sub post office that issued the receipt:
- 7.4 Date:

Keep a copy of the receipt of payment of examination fee
Firmly affix the receipt here with one border.

I do hereby declare that the particulars furnished here are true according to my knowledge and belief. I am aware that I will be dismissed from the service if it is revealed that I am not eligible to be appointed to this Post after being selected to the Post. Any information mentioned herein will not be altered later. Further, I declare that I will be subject to the rules and regulations imposed by the Commissioner General of Examinations pertaining to the conduct of the Examination and the issuance of results.

.....
Date

.....
Signature of Applicant

8.0 Attestation of Signature of the Applicant:

I certify that Mr/Mrs/Miss..... submitting this application is personally known to me and he/she placed his/her signature before me on.....

.....
Date

.....
Signature of officer attesting the signature

Full Name of the attester:
Designation:
Address:
(Substantiate with the Official Stamp)

9.0 Certification of the Head of the Department in case the applicant is a Public Servant:

The application of Mr. /Mrs. /Ms. is herewith submitted. I notify that Mr. /Mrs. /Ms. is serving in this Ministry/ Department as a permanent/ temporary / casual employee and that he /she can be released from the service if he/ she is selected for this post.

.....
Signature of the Head of the Department or the Authorized Officer

Date:
Designation:
Ministry / Department:
(Substantiate with the Official Stamp)