VACANCIES

State Ministry of Paddy and Grains, Organic Food, Vegetables, Fruits, Chilies, Onion and Potato Cultivation Promotion, Seed Production and Advanced Technology Agriculture

HECTOR KOBBEKADUWA AGRARIAN RESEARCH & TRAINING INSTITUTE

Applications are called for the following posts from suitably qualified candidates who are citizens of Sri Lanka.

01. Additional Director - **(HM 2-1)**
02. Research Fellow - **(HM 1-2)**
03. Senior Research Officer - **(AR-2)**
04. Research Officer - **(AR-1)**
05. Senior Data Analyst - **(MM 1-1)**
06. Senior Statistical Officer - **(MM 1-1)**
07. Statistical Officer - **(JM 1-2)**
08. Analyst Programmer - **(JM 1-2)**
09. Information & Publication Officer (English/Tamil) - **(JM 1-2)**
10. Administrative Officer - **(JM 1-2)**
11. Statistical Assistant (Graduate) - **(MA-3)**
12. Library Assistant - **(MA 2-2)**
13. Computer Technical Assistant – **(MA 2-2)**
14. Transport Assistant - **(MA 2-2)**
15. Management Assistant – Non Technology - **(MA 1-2)**

Further details regarding above posts and the application forms are available in the Institute Website www.harti.gov.lk. Dully filled applications along with the certified copies of the relevant academic and professional qualifications should be forwarded on or before 12th March 2021 by Registered Post to the address given below.

Applicants in Government Corporations / Statutory Boards / Public Sector Institutions should forward their applications through their respective Heads of Institution. Clearly State the post applied on the top left-hand corner of the envelope.

Director / Chief Executive Officer
Hector Kobbekaduwa Agrarian Research & Training Institute
114, Wijerama Mawatha,
Colombo 07.

011-2696981

01. Additional Director -

Qualifications & Experience

External

A Bachelor's degree in Science /Agriculture/ Sociology/Commerce/ Business Administration or any other relevant field from a university recognized by the U.G.C.

and

Postgraduate Degree in Science/ Agriculture / Sociology /Commerce/ Business Administration or any other relevant field or Corporate Membership of a recognized professional institution in Management.

and

At least 20 years experience in Managerial Level out of which 05 years of experience should be at Senior Managerial Level with a proven track record in a Corporation, Board or a reputed Mercantile Establishment after obtaining first degree.

OR

A Bachelor's degree in Science/ Agriculture/ Sociology/ Commerce/ Business Administration or any other relevant field from a university recognized by the U.G.C.

and

PhD.Degree in Science / Agriculture/ Sociology/ Commerce/ Business Administration or any other relevant field.

and

At least 05 years experience at Senior Managerial Level with a proven track record and management experience in a Corporation, Board or a reputed Mercantile Establishment after obtaining first degree.

Internal

A minimum of five (05) years satisfactory service in a post in the Senior manager Category in the subject area relevant to the post.

and

A Proven ability to lead and direct multi-disciplinary teams.Experience in proper deployment and efficient management of human and other resources.

Age : Age should be not less than 35 years and not more than 55 years. The upper age limit will not apply to the internal candidates.

Salary Code & Salary Scale :

HM 2-1 : [Rs. 93,020 – 2,700×12 –125,420/-]

02. Research Fellow

Qualifications & Experience

External

A Bachelor's degree in Sociology, Economics, Econometrics, Statistics, Agriculture, Nutrition, Public Policy, Gender Studies, Communication or in a relevant field from a university recognized by the U.G.C. and a postgraduate degree qualification (Masters') with minimum of 18 years research experience out of which 05 years in a post of Senior Research level in a Corporation, Board or a reputed Mercantile Establishment at Senior Research Officer Level.

Internal

Minimum of five (5) years satisfactory service as a Senior Research Officer of the

Senior Academic & Research Category, in the subject area relevant to the post.

Age

Should be not less than 35 years and not more than 55 years. The upper age limit will not apply to the internal candidates.

Salary Code & Salary Scale:

HM 1-2 : [Rs. 81,670 – 2,270×15 – 115,720/-]

03. Senior Research Officer

Qualifications & Experience

External

(a) A four year special degree in Sociology, Economics, Econometrics, Statistics, Agriculture, Nutrition, Public Policy, Gender Studies, Communication or in a relevant field with a first class or second class upper with appropriate subject combinations from a university recognized by the U.G.C.

OR

(b)A special degree in Sociology, Economics, Econometrics, Statistics, Agriculture, Nutrition, Public Policy, Gender Studies, Communication or in a relevant field of four years' duration with a second class lower in the relevant field with appropriate subject combinations from a university recognized by the U.G.C. and a minimum of one year post graduate research degree in the relevant field.

OR

(c)A degree in Sociology, Economics, Econometrics, Statistics, Agriculture, Nutrition, Public Policy, Gender Studies, Communication or in a relevant field with appropriate subject combinations from a university recognized by the U.G.C. and a 02 year post graduate research degree in the relevant field.

AND

A PhD degree in Sociology, Economics, Econometrics, Statistics, Agriculture, Nutrition, Public Policy, Gender Studies, Communication or in a relevant field and at least 08 years research experience after obtaining the 1st degree.

Note:

Research publications relevant to the respective discipline will be an added qualification.

Internal

PhD with at least eight years experience as a Research Officer

OR

M.Phil/ M.Sc (Two years research degree) with 08 years experience as a Research Officer

Note

Research publication relevant to the respective discipline will be added qualifications.

Age

Should be not less than 30 years and not more than 55 years. The upper age limit will not apply to the internal candidates.

Salary Code & Salary Scale:

AR - 2 : [Rs. 76,200 – 2,000×10 – 96,200/-]

04. Research Officer

Qualifications & Experience

Educational

(a) A special degree of four years duration in Sociology, Economics, Econometrics, Statistics, Agriculture, Nutrition, Public Policy, Gender Studies, Communication or in a relevant field with a first class or second class upper with appropriate subject combinations from a university recognized by the U.G.C.

OR

(b)A special degree of four years duration in Sociology, Economics, Econometrics, Statistics, Agriculture, Nutrition, Public Policy, Gender Studies, Communication or in a relevant field with a second class lower with appropriate subject combinations from a university recognized by the U.G.C. and a minimum of one year post graduate research degree in the relevant field.

OR

(c)A degree in Sociology, Economics, Econometrics, Statistics, Agriculture, Nutrition, Public Policy, Gender Studies, Communication or in a relevant field with appropriate subject combination from a university recognized by the U.G.C. and a 02 year post graduate research degree in the relevant field.

Age

Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Salary Code & Salary Scale

AR 1: [Rs. 53,150 –1,375×10 – 1,910×15 – 95,550]

05. Senior Data Analyst

Qualifications & Experience

External

A bachelor's degree from a university recognized by the U.G.C. with at least three (03) years post qualifying experience in a relevant field.

Internal

Minimum of five (05) years satisfactory service as a Data Analyst Grade I, of the Junior Managerial Category.

Age

Should be not less than 30 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Salary Code & Salary Scale:

MM 1-1 : [Rs. 53,175 – 1,375x10 – 1,910x15 – 95,575/-]

06. Senior Statistical Officer

Qualifications

External

A Bachelor's degree relevant to the field from a university recognized by the U.G.C. with at least three (03) years post qualifying experience in a relevant field.
A credit pass for English at the G.C.E. (O/L) Examination will be an added qualification.

Internal

Minimum of five (5) years satisfactory service in a post of the Junior Manager Category - Grade I, in the subject area relevant to the post.

Age

Should be not less than 30 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Salary Code & Salary Scale

MM 1-1 : [Rs. 53,175-1,375×10 –1,910×15 – 95,575/-]

07. Statistical Officer

Qualifications & Experience

External

A Bachelor's Degree in Statistics or relevant field from a university recognized by the UGC **WITH** minimum of one (01) year post qualifying experience in a Government Department/ Corporation/ Board or in a reputed Mercantile Establishment.

AND

A credit pass in English at the G.C.E. (O/L) Examination.

Internal

Employees who have completed a minimum of five (05) years satisfactory service in the relevant field in a post in Grade I of the "Statistical Assistant" Category.

Note

The ability in Computer Software Application is an added qualification.

Age

Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Salary Code & Salary Scale :

JM 1-2: [Rs. 43,355 – 755×10 – 1,135×18 – 71,335/-]

08. Analyst Programmer

Qualifications

External

A Bachelor's degree in Computer Science / Information Technology from a university recognized by the UGC **WITH**minimum of (01) year post qualifying experience in a Government Department / Corporation / Board or in a reputed Mercantile Establishment.

AND

A credit passes in English at the G.C.E. (O/L) Examination.

Internal

Employee's whohave completed a minimum of five (05) years satisfactory service in the relevant field in a post in Grade 1 of the "Management Assistant" Category.

Age

Age should be not less than 22 years and not more than 45 years. The upper age limit will not apply to internal candidates.

Salary Code & salary Scale

JM 1-2 : [Rs. 43,355 – 755x10 -1,135x18 – 71,335/-]

09. Information & Publication Officer (English/Tamil)

Qualifications

External

A Bachelor's degree in the field of Social Sciences with English/Tamil as a subject (as relevant) from a university recognized by the UGC **WITH** minimum of 01 year post qualifying experience in a Government Department/ Corporation/ Board or in a reputed Mercantile Establishment.

AND

A credit passes in English at the G.C.E. (O/L) Examination

Internal

Employees who have completed a minimum of five (05) years satisfactory service in the relevant field in a post in Grade I of the "Management Assistant" Category.

Age

Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Salary Code & Salary Scale:

JM 1-2: [Rs. 43,355-755x10-1,135x18-71,335]

10. Administrative Officer

Educational Qualifications & Experience:

External

A bachelor's degree from a university recognized by the UGC **WITH**minimum of oneyear post qualifying experience in a Government Department/ Corporation/ Board or in a reputed Mercantile Establishment

AND

A credit passes in English at the G. C. E. (O/L) Examination

Internal

Employees who have completed a minimum of five (05) years satisfactory service in the relevant field in a post in Grade I of the 'Management Assistant'Category.

Note

The ability in Computer Software Application is an added qualification.

Age

Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Salary Code & salary Scale:

JM 1-2 : [Rs. 43,355 – 755×10 – 1,135×18 – 71,335/-]

11. Statistical Assistant (Graduate)

Qualifications & Experience

External

A Degree from a recognized university with, Statistics, Mathematics, Economics as a subject. Candidates who do not have Statistics as a subject for the Degree should have obtained a credit pass in Mathematics at the G.C.E (O/L) Examination. Computer literacy will be an added qualification.

Age

Age should be not less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Salary Code & Salary Scale:

MA – 3 : (Rs.32,200-445x10-660x11-730x10-750x5-54,960/-)

12. Library Assistant

Qualifications & Experience

Educational

(a) Having passed the G.C.E. (O/L) examination in six subjects in one sitting with credit passes for four subjects including

i. Sinhala/Tamil
ii. English Language
iii. Maths

(b) Having achieved the performance level required to follow a tertiary education course by passing the required number of subjects other than the 'General Paper' at the G.C.E.(A/L) Examination .

Vocational

Level 1 Diploma in Library and Information Technology of Sri Lanka Library Association or equivalent.

AND

One (01) year experience in the relevant field.

Age

Should be not less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Salary Code & Salary Scale:

MA 2-2 : [Rs. 30,310 – 300x10 – 350x7 – 600x4 – 710x20 – 52,360/-]

13. Computer Technical Assistant

Qualifications & Experience

Educational

(a) Having passed the G.C.E. (O/L) examination in six subjects in one sitting with credit passes for four subjects including

- i. Sinhala/Tamil
- ii. English Language
- iii. Maths

(b) Having achieved the performance level required to follow a tertiary education course by passing the required number of subjects other than the 'General Paper' at the G.C.E.(A/L) Examination .

Vocational

01 Year Diploma or Certificate Course in Computer Software / hardware or equivalent from the recognized institute. (Not below the N.V.Q.05)

AND

One year experience in the relevant field.

Age

Should be not less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Salary Code & Salary Scale:

MA 2-2 : [Rs. 30,310-300x10-350x7-600x4-710x20-52,360/-]

14. Transport Assistant

Qualifications & Experience

Educational

(a) Having passed the G.C.E. (O/L) examination in six subjects in one sitting with credit passes for four subjects including

- i. Sinhala/Tamil
- ii. English Language
- iii. Maths

AND

(b) Having achieved the performance level required to follow a tertiary education course by passing the required number of subjects other than the 'General Paper' at the G.C.E.(A/L) Examination .

Vocational

Two (02) years Diploma or Certificate Course in Motor Mechanism/ Transportation of equivalent.

AND

One (01) year post qualifying experience in a reputed public or private sector in the relevant field.

Age

Should be not less than 18 years and not more than 45 years.The upper age limit will not apply to the internal candidates.

Salary Code & Salary Scale:

MA 2-2 : [Rs. 30,310-300x10-350x7-600x4-710x20-52,360/-]

15. Management Assistant – Non Technology Category

Qualifications & Experience

External

Having passed the G.C.E. (O/L) examination in six subjects in one sitting with credit for four subjects including

- **i.** Sinhala / Tamil
- **ii.** English Language
- **iii.** Maths

Having passed three subjects (other than the general Paper) at the G.C.E. (A/L)

examination.

Special Skills

Ability to use Computer Software Applications Sinhala / Tamil and English Typing

Internal

Having the passed the G.C.E. (O/L) examination in six subjects with credit passes for four subjects including

- i. Sinhala / Tamil
- ii. English Language
- iii. Maths

Other

having completed a minimum of five (05) years satisfactory service in a permanent post under the above employee category.

Special Skills

Ability to use Computer Software Applications Sinhala / Tamil and English Typing

Note : Any period of service prior to been appointed to a permanent post or any period of service to be completed under training as a prerequisite for appointment on permanent basis to any post should not be counted within the five years of service required for qualification as stated above. Any period of service on casual / temporary basis too should not be counted for this purpose.

Age : Age should be not less than 18 years and not more than 45 years. The upper age limit will not apply to internal candidates.

Salary Code & Salary Scale:

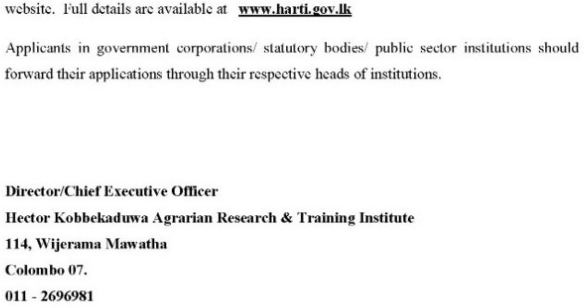
MA 1-2 : [Rs. 27,910-300x10-350x7-600x12-710x12-49,080/-]

Other Benefits (For all posts)

The candidates should require to contribute 10% and the institute will contribute 15% for Employee Provident Fund (EPF) and 3% for Employee Trust Fund (ETF) of the salary.

In addition to the salary, the government approved Cost of Living and Special Allowances will be paid. A medical scheme is also available for the institute staff.

Duly completed applications together with the certified copies of the proofs of relevant educational qualifications, experience along with the names and contact details of two non-related referees should be sent by registered post to reach the **Director/Chief Executive Officer, Hector Kobbekaduwa Agrarian Research and Training Institute, 114, Wijerama Mawatha, Colombo 07, on or before 12 March 2021**. The post applied should be clearly written on the top left-hand corner of the envelope. Application forms can be obtained during office hours from the Registrar Office or can be downloaded from the



website. Full details are available at **www.harti.gov.lk**

Applicants in government corporations/ statutory bodies/ public sector institutions should forward their applications through their respective heads of institutions.

Director/Chief Executive Officer
Hector Kobbekaduwa Agrarian Research & Training Institute
114, Wijerama Mawatha
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