

**SriLankan Airlines, the National Carrier of Sri Lanka operates with a network of destinations throughout Asia, the Middle East, London and Melbourne. The Airline has a strong presence in Maldives and Southern India. SriLankan is a member of the 'oneworld' alliance.**

The SriLankan team is seeking a dynamic individual to join us as:

#### **Flight Safety Manager**

Responsible for development, coordination and compliance of Safety Management System on Flight & Cabin Safety related accountabilities and administration of the Flight Safety & Cabin Safety Sections to ensure satisfactory performance of job functions of Flight Safety & Cabin Safety Sections to the standard envisaged.

#### **Key responsibilities include:**

- Responsible for all matters related to Flight Data Monitoring which includes initial interpretation and collation. Identify and analyse hazards and track / implement mitigating action and filtering flight data to eliminate erroneous flights which may affect the database and the readouts and trends.
- Manage the investigation of aircraft accidents and serious incidents related to Flight Safety & Cabin Safety, determination of causal factors and recommendation of corrective/preventive measures. Monitor the implementation of the recommendations derived from the results of investigations. Prepare accidents and serious incident reviews for publication details of investigation for the benefit of the technical crew & cabin crew. Carry out analysis and studies of accidents and serious incidents trends, to advise departmental heads of adverse movements.
- Develop, monitor, review and ensure the improvement of Safety Performance related to Flight Safety & Cabin Safety by maintaining safety performance indicators/safety performance targets and appropriateness of action plan to meet the acceptable level of safety.
- Design and deliver the established SMS Awareness programme for the Flight Crew, Cabin Crew and other applicable personnel. Provide technical assistance and recommend changes in Flight Crew Safety & Emergency Procedure training and the production of safety training materials and training aids for the use of training courses.
- Ensure the establishment and implementation of Safety Awareness / Promotion programmes.
- Monitor Flight Safety & Cabin Safety issues arising from Safety Committee meetings, Safety Action Groups and generate relevant management reports. Attend Aircraft Induction meetings and brief flight crew & cabin crew on Flight/Cabin Safety issues.
- Manage an effective reporting system and ensure that proactive and reactive hazard identification is carried out. Assesses the safety impact and formulates the mitigation strategies or corrective action for the identified consequences of hazards.
- Responsible to identify external and internal changes that may affect established cultures, processes, services of Flight Safety, Cabin Safety and to utilize the SMS Risk Management process to identify and mitigate hazards/risks to ensure that there is no adverse effects on Flight Safety and Cabin Safety due to changes.
- Oversee the conduct of periodic Flight Safety & Cabin Safety Inspections/Audits and Safety Surveys to determine the adequacy, effectiveness and continuity of the company's Flight & Cabin Safety programs, policies and objectives and recommends revisions.
- Advise and assists the Corporate Crisis Management Group and the Crisis Management Teams on Emergency Response Planning as well as during emergencies on Flight Safety & Cabin Safety related matters.
- Responsible for all duties pertaining to Flight Safety & Cabin Safety shared by the relevant departments in the company to ensure enhancement of flight safety & Cabin Safety on all flights operated by the company.
- Carry out timely performance management of staff in assessing their performance and identifying training and development needs leading towards enhanced performance of the individuals resulting in increased organizational productivity and ensuring industrial harmony.

**The applicants should possess the following minimum requirements,**

**ATPL holder with minimum of 3 years command experience in jet aircraft and a minimum of 10 years of service in reputed airlines.**

Be a Sri Lankan citizen.

Applications **(with copies of educational / professional certificates attached)** along with your **contact number** and **e-mail address** should be forwarded to [careers@srilankan.com](mailto:careers@srilankan.com) on or before 06<sup>th</sup> February 2021.

**We are an equal opportunity Organization.**

Influencing will be a reflection of unsuitability.

Please note that we will correspond with you within a month of the closing date of the advertisement in the event your application is shortlisted for consideration.