

STATE PRINTING CORPORATION

VACANCIES

State Printing Corporation, a well established profit making Commercial Organization involved in Commercial Printing, Security Printing, Publishing and Stationery Production and Marketing, looks for a dynamic and result oriented Sri Lankan having good track records for the following Vacancies.

POST OF MANAGER (MARKETING)

Rewarding Career :

Being In charge of all Managerial functions of Marketing Department & overall supervision of activities in sales outlets. To implement effective & efficient Marketing strategies to improve sales of the product of the corporation.

Qualifications:

Educational : (External)

A Bachelor's Degree in marketing or Business Management from a University recognized by the University Grants Commission and a Post Graduate (Masters) Degree qualification and fifteen (15) years experience in the relevant Field.

OR

Corporate Membership of a recognized professional institution with fifteen (15) years experience in the relevant field in a Government Department / Corporation or in a reputed Mercantile Establishment.

(Internal)

Those who have completed minimum of five (05) years satisfactory service in Grade I of Managerial category in the relevant field are eligible for this post.

Other Requirements

- Good Knowledge of Selling and Negotiating skills.
- Strong Leadership qualities
- Excellent communication skills.
- Highly organized.
- Strong work ethic,
- Good interpersonal skills
- Meticulous attention to detail.
- Computer Literate,
- Proactive nature.
- Good team player, problem solver and self-motivated personality with the ability to meet sales targets/goals is a must
- Should be prepared to travel island wide at any time
- Candidates living in Colombo and suburbs are highly preferred.

Salary Scale:

HM 1-1 - Rs. 80295/- 15 x 2270 - 114345/- (Monthly)

POST OF MANAGER (ADMINISTRATION AND HUMAN RESOURCES DEVELOPMENT)

Rewarding Career :

Head of the Human Resources Development and Administration Department and responsible to the Chairman, Board of Directors and General Manager for all matters relating to Human Resources Development and Administration. Looking for high caliber, result oriented individual to head its Administration and Human Resources Development Department.

Qualifications:

Educational : (External)

A Bachelor's Degree from a University recognized by the University Grants Commission and a Post Graduate (Masters) Degree qualification and fifteen (15) years experience in the relevant field.

OR

Corporate Membership of a recognized professional institution with fifteen (15) years experience in the relevant field in a Government Department / Corporation or in a reputed Mercantile Establishment.

(Internal)

Those who have completed minimum of five (05) years satisfactory service in Grade 1 of Managerial category in the relevant field are eligible for this post.

Other Requirements :

- HR degree qualified candidates are highly Preferred.
- Sound Knowledge and Experience of employment law in Sri Lanka
- Strong Leadership qualities.
- Excellent communication skills.
- Highly organized.
- Strong work ethics.
- Good interpersonal skills.
- Meticulous attention to detail.
- Computer Literate.
- Proactive nature.
- Good team player, problem solver and self-motivated personality with negotiation skills.
- Candidates living in Colombo and suburbs are highly preferred

Salary Scale:

HM 1-1 - Rs. 80295/- 15 x 2270 — 114345/-. (Monthly)

Age Limit:

Age should be not less than 35 years and not more than 55 years. The upper age limit will not apply to the internal candidates.

Other Benefits:

- * Corporation maintained official vehicle or allowance for own vehicle as per the Circular No. PED 1/2015(i)
- * Fuel allowance (120 Liters of diesel or petrol per month)

Method of Recruitment: Structured Interview

Service Condition:

The above Post is Permanent and should undergo 03 years probationary Period. The employees selected internally who are already confirmed in The previous will be subjected to an acting period of one (01) year.

The following allowances are applicable to the post in addition to the salary.

- * Govt. approved allowances
- * Attendance Incentive
- * Meal allowance

Fringe Benefits;

- * Medical Scheme covering the employee and the family.
- * Annual Bonus
- * EPF & ETF
- * Encashment of unutilized Leave

How to Apply:

Applications giving full bio-data, address and telephone Numbers with copies of educational & Professional certificates, names and telephone numbers of two non-related referees should be sent under registered cover to reach the undersigned on or before **04.01.2021**. Applications from candidates employed in Government Departments and Public Sector Institutions should be forwarded through the respective Heads of Departments. The post applied for should be stated on the top left hand corner of the envelope.

Chairman
State Printing Corporation
Panaluwa
Padukka.