

BANK OF CEYLON

Join the No. 1 Bank in Sri Lanka and Charter a future for you and your nation!

Applications are invited from qualified, young, energetic and achievement oriented persons who are willing to build up a career in banking, for recruitment to the post of:

MANAGEMENT TRAINEE

Eligibility Criteria

- **Should be citizen of Sri Lanka**
- **Qualifications and Experience**
 - a) A degree with a minimum of 2nd class Upper division or Grade Point Average (GPA) with a minimum of 3.5 out of a maximum of 4.0 points obtained from a local or foreign university, recognized by UGC of Srilanka, in any of the following subjects/ disciplines:
Economics, Statistics, Mathematics, Accounting, Banking, Finance, Commerce, Business Administration, Management (Public/ Financial/ Accountancy/ Business), Marketing, Human Resource, Engineering, Computer Science, Physical Science, ICT, Law, International Business, Valuation, Agriculture or any other discipline related to banking & finance
OR
 - b) A degree with Post graduate qualification at Master's or higher level, obtained from a local or foreign University recognized by the University Grants Commission of Sri Lanka, in any of the above subjects/ disciplines mentioned in para a).
OR
 - c) An Associate Member of the Institute of Bankers of Srilanka (IBSL) or the Chartered Institute of Bankers – UK (CIB), with a minimum of 01 year experience in an executive level in a Bank or reputed financial institution
OR
 - d) An Associate Member of one of the following professional accounting bodies together with two (02) year executive experience in a recognized institution Or,
A Degree from local or foreign University recognized by the University Grants Commission of Sri Lanka, in any of the above subjects/ disciplines mentioned in para a), with full qualification (Passed Finalist) of one of the following:
 - The Institute of Chartered Accountants of Sri Lanka (ICA-SL)
 - The Association of Chartered Certified Accountants (ACCA-UK)
 - The Chartered Financial Analyst Programme of the CFA Institute (CFA-USA)
 - The Chartered Institute of Management Accountants of UK (CIMA-UK)
 - The Instituted of Chartered Accountants in England and Wales (ICA-EW)**OR**
 - e) Attorney-at-Law with an Honours pass at the final examination with a minimum of two (02) years of experience in Executive level in banking or reputed financial institution.
- **Other Attributes**
 - Positive mindset with drive and commitment to achieve bank's objectives
 - Ability to work effectively under pressure
 - Possess leadership qualities
 - Inter-personal skills with ability to work with team
 - Literacy in IT
 - Proficiency in English language and Sinhala/Tamil Language
 - Should be prepared to serve in any part of the country as per the Bank's requirement
- **Age**
30 years or below as at the closing date

Terms and Conditions

- The training period will be two (02) years and a monthly allowance of Rs. 75,000/-will be paid during the training period.
- The post will be subject to the general Terms and Conditions of the Bank's Service in the normal Banking Stream (Open Service).
- Upon fulfilling the requirements during the training period to the satisfaction of the Bank, will be confirmed in the grade of Executive Officer of the permanent cadre.
- Expected to work beyond normal working hours and weekends/ holidays

Selection Procedure

By a Competitive examination and subsequent interview for shortlisted candidates

Application Procedure

Submit your application through our website www.boc.lk (under the tab "Careers") **on or before 19th December 2020** and keep the "Application Reference Number" for your future reference.

Application received through any other method, except the above procedure will not be entertained under any circumstances.

Any application not meeting the above required eligibility criteria or submitting incorrect information will be rejected at any stage of recruitment without any further notice.

**Human Resource Division
Bank of Ceylon
Head office
Colombo 01**

*Any form of canvassing will lead to immediate disqualification.
The Bank reserved the right to call only the short-listed candidates*

