

Ministry of Irrigation

VACANCIES

Mahaweli Water Security Investment Program (MWSIP) Funding Source: Asian Development Bank (ADB)

The Mahaweli Water Security Investment Program is a part of the Master Plan of the Mahaweli Multi-Purpose Development Program implemented by the Ministry of Irrigation with concessional loan facility obtained from the Asian Development Bank (ADB) and the counterpart funds provided by the Government of Sri Lanka, which is expected to be completed by the year 2024.

Applications:

Applications are hereby invited from suitably qualified citizens of Sri Lanka for the following positions on Contract Basis, and the applicants are requested to forward their applications along with their Curriculum Vitae giving educational, professional qualifications and experience with two contacts of Non-relative referees in Registered post on or before 17.12.2020 to reach the address mentioned below, while indicating the post applied for on the top left-hand corner of the envelope.

**Program Director,
Mahaweli Water Security Investment Program,
No. 493-1/1, T. B. Jayah Mawatha, Colombo 10.**

Shortlisted applicants based on highest qualifications and experience, will be called for an interview and selection will be based on merit. Therefore, **any influence or making representation for the recruitment process could result in rejection of the application.** Copies of the certificates to prove basic qualifications should be attached with the application and all the incomplete applications will be rejected. The applications of candidates from Government Services/ Statutory Boards/ Corporations and other Government Institutions should be forwarded through their respective Heads of Institutions, who should state whether the applicants could be released on Full Time Basis, if selected.

Posts and Job Profiles	Qualification & Experience
<p>1. LAND ACQUISITION AND RESETTLEMENT SPECIALIST Upper Elehara Canal Project - Madatugama 01 Post (PS-3) Job Profile</p> <ul style="list-style-type: none"> To achieve Project's land acquisition targets, and resettlement and social safeguard systems and apply as per ADB and GOSL Guidelines to ensure the Project's construction works without any interruptions. Establish effective Grievance Redress Mechanism and other related works, and meet the time specific deadlines for acquisitions. Draft Policy papers regarding benefits to affected parties to meet ADB and National Involuntary Resettlement Policy. Build and maintain an effective network of connections in the echo system of land acquisition and resettlement and safeguard activities, to ensure the achievement of Project targets within the stipulated time period, without creating any delays due to land acquisition related issues. Prepare reports relevant to social safeguard and land acquisition. 	<p>• Below mentioned qualifications are in accordance with Management Services Department (MSD) Circular No. 01/2019</p> <p>1. A Successfully completed Bachelor's Degree in the relevant field which is recognized by the University Grants Commission.</p> <p style="text-align: center;">Or</p> <p>A Qualification recognized by the University Grants Commission as an equivalent Qualification to the Degree in the relevant field</p> <p style="text-align: center;">Or</p> <p>An Associate Membership / A similar Professional Qualification obtained from a recognized Institution in the relevant field.</p> <p style="text-align: center;">With</p> <p>At least 14 years post qualifying experience at Managerial Level</p> <p>2. A Successfully completed Bachelor's Degree in the relevant field which is recognized by the University Grants Commission.</p> <p style="text-align: center;">Or</p> <p>A Qualification recognized by the University Grants Commission as an equivalent Qualification to the Degree in the relevant field</p> <p style="text-align: center;">Or</p> <p>An Associate Membership / A similar Professional Qualification obtained from a recognized Institution in the relevant field.</p> <p style="text-align: center;">And</p> <p>A Postgraduate degree in the relevant field and Corporate/ Chartered Membership or a similar Professional Qualification obtained from a recognized Professional Institution in the relevant field</p> <p style="text-align: center;">With</p> <p>At least 10 years post qualifying experience at Managerial Level</p> <p>3. Class 1 Officer of a Government All Island Services or a similar status in the relevant field.</p> <p style="text-align: center;">With</p> <p>At least 05 year of experience in the Class 1 post. Salary Level: PS-3 - Rs. 180,000.00 - Rs. 195,000.00</p>
<p>2. ENVIRONMENT SPECIALIST Upper Elehara Canal Project - Madatugama 01 Post (PS-03) Job Profile</p> <ul style="list-style-type: none"> Formulate the environment safeguard strategy of the program and ensure effective Project implementation during the stipulated time period. Review all documents related to all sub-projects and ensure project activities are carried out according to environment regulations and Environment Management Plan while completing the project during the stipulated period of time. Interact with Central Environment Authority and ensure necessary approvals are obtained on time to ensure Project completion on time. Maintain records relating to environment aspects of all project activities and to ensure Project completion on time without facing any delays due to environmental related issues. 	<p>1. A Successfully completed Bachelors Degree in the relevant field which is recognized by the University Grants Commission.</p> <p style="text-align: center;">Or</p> <p>A Qualification recognized by the University Grants Commission as an equivalent Qualification to the Degree in the relevant field</p> <p style="text-align: center;">Or</p> <p>An Associate Membership/ A similar Professional Qualification obtained from a recognized Institution in the relevant field.</p> <p style="text-align: center;">With</p> <p>At least 09 years post qualifying experience in the relevant field.</p> <p>2. An officer of the Government All Island Services Class III/II or above or similar status in the relevant field</p> <p style="text-align: center;">With</p> <p>At least 09 years of experience in Class III/II post. Salary Level: PS-4 - Rs. 155,000.00 - Rs. 170,000.00</p>
<p>3. INTERNAL AUDITOR Program Management Unit - Colombo 01 Post (PS-04) Job Profile</p> <ul style="list-style-type: none"> Periodic checks on financial transactions, physical progress of the project implementation and report if any shortcomings are observed, directly to the CIA of the Ministry. Review internal control systems with regard to financial accounting and management systems in implementation of the program and the Ministry. Monitor compliance with statutory requirements, guidelines and ADB requirements, and submission of monthly reports to Secretary of the Ministry, via Chief Internal Auditor. Quarterly, submit review reports to the Secretary, Ministry of Irrigation with a copy of Programme Director (PMU) for necessary action and ensure completion of projects in time, while maintaining required standards. 	<p>1. A Successfully completed Bachelor's Degree in the relevant field which is recognized by the University Grants Commission.</p> <p style="text-align: center;">Or</p> <p>An Associate Membership/ A similar Professional Qualification obtained from a recognized Institution in the relevant field.</p> <p style="text-align: center;">Or</p> <p>Having obtained a certificate of proficiency not below than the National Vocational Qualification level 7 issued by a Technical Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field</p> <p style="text-align: center;">And</p> <p>At least 06 years of experience in the required area of specialization.</p> <p>2. Having obtained a certificate of proficiency not below than the National Vocational Qualification level 6 issued by a Technical Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field</p> <p style="text-align: center;">And</p> <p>At least 11 years of experience in the required area of specialization.</p> <p>3. Having obtained a certificate of proficiency not below than the National Vocational Qualification level 5 issued by a Technical Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field</p> <p style="text-align: center;">And</p> <p>At least 16 years of experience in the required area of specialization. Salary Level: PS-5 - Rs. 105,000.00 - Rs. 113,000.00</p>
<p>4. SENIOR LAND ACQUISITION AND RESETTLEMENT OFFICER Upper Elehara Canal Project - Madatugama 01 Post (PS-5) Job Profile</p> <ul style="list-style-type: none"> To extend the fullest cooperation to complete the Project during the stipulated time period without creating any delays due to land acquisition related delays. Deal with all matters pertaining to land acquisition, resettlement, safeguards, and ensure timely completion of resettlements as planned to the satisfaction of people resettled. Build awareness among them on the project and how to obtain optimum benefits from the project results. 	<p>1. A Successfully completed Bachelor's Degree in the relevant field which is recognized by the University Grants Commission.</p> <p style="text-align: center;">Or</p> <p>An Associate Membership/ A similar Professional Qualification obtained from a recognized Institution in the relevant field</p> <p style="text-align: center;">Or</p> <p>An Associate Membership/ A similar Professional Qualification obtained from a recognized Professional Institution in the relevant field</p> <p style="text-align: center;">Or</p> <p>Having obtained a certificate of proficiency not below than the National Vocational Qualification level 7 issued by a Technical Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field</p> <p style="text-align: center;">And</p> <p>At least 06 years of experience in the required area of specialization.</p> <p>2. Having obtained a certificate of proficiency not below than the National Vocational Qualification level 6 issued by a Technical Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field</p> <p style="text-align: center;">And</p> <p>At least 11 years of experience in the required area of specialization.</p> <p>3. Having obtained a certificate of proficiency not below than the National Vocational Qualification level 5 issued by a Technical Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field</p> <p style="text-align: center;">And</p> <p>At least 16 years of experience in the required area of specialization. Salary Level: PS-5 - Rs. 105,000.00 - Rs. 113,000.00</p>
<p>5. SENIOR PROCUREMENT OFFICER Programme Management Unit - Colombo 01 post (PS 05) Job Profile</p> <ul style="list-style-type: none"> Assist the Procurement Specialist, MWSIP to design the procurement procedure for the MWSIP ensuring that procurement activities will not cause any hindrance to the progress of planned activities. carry out activities connected with all procurements for implementation of all Projects under Mahaweli Water Security Investment Program and ensure that goods, works and services (including consultants) are available on time. This includes finalization of bidding documents, advertising for bids (local and foreign) bid opening, appointment of TEC, preparation of contract documents and all other work connected therewith in terms of Procurement Guidelines of GOSL and ADB 	<p>1. A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission.</p> <p style="text-align: center;">Or</p> <p>A Qualification recognized by the University Grants Commission as. an equivalent Qualification to the Degree in the relevant field</p> <p style="text-align: center;">Or</p> <p>An Associate Membership/ A similar Professional Qualification obtained from a recognized Institution in the relevant field</p> <p style="text-align: center;">Or</p> <p>Having obtained a certificate of proficiency not below than the National Vocational Qualification level 7 issued by a Technical Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field</p> <p style="text-align: center;">And</p> <p>At least 04 years of experience in the required area of specialization.</p> <p>2. Having obtained a certificate of proficiency not below than the National Vocational Qualification level 6 issued by a Technical Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field</p> <p style="text-align: center;">And</p> <p>At least 09 years of experience in the required area of specialization.</p> <p>3. Having obtained a certificate of proficiency not below than the 11 National Vocational Qualification level 5 issued by a Technical Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field And At least 14 years of experience in the required area of specialization. Salary Level: PS-6 - Rs. 67,000.00 - Rs. 73,000.00</p>
<p>6. PROCUREMENT OFFICER Program Management Unit - Colombo 01 Post (PS 06) Job Profile</p> <ul style="list-style-type: none"> Assist the Procurement Specialist, MWSIP to design the procurement procedure for the MWSIP ensuring that procurement activities will not cause any hindrance to the progress of planned activities. Carry out following activities connected with procurement such as maintenance of files, preparation of documents, call quotations, and assist for documents to preparation of submit to the project Procurement Committee. 	<p>1. A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission.</p> <p style="text-align: center;">Or</p> <p>A Qualification recognized by the University Grants Commission as. an equivalent Qualification to the Degree in the relevant field</p> <p style="text-align: center;">Or</p> <p>An Associate Membership/ A similar Professional Qualification obtained from a recognized Institution in the relevant field</p> <p style="text-align: center;">Or</p> <p>Having obtained a certificate of proficiency not below than the National Vocational Qualification level 7 issued by a Technical Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field</p> <p style="text-align: center;">And</p> <p>At least 04 years of experience in the required area of specialization.</p> <p>2. Having obtained a certificate of proficiency not below than the National Vocational Qualification level 6 issued by a Technical Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field</p> <p style="text-align: center;">And</p> <p>At least 09 years of experience in the required area of specialization.</p> <p>3. Having obtained a certificate of proficiency not below than the 11 National Vocational Qualification level 5 issued by a Technical Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field And At least 14 years of experience in the required area of specialization. Salary Level: PS-6 - Rs. 67,000.00 - Rs. 73,000.00</p>

*Cost of living allowance will be paid in addition to the salaries specified above as per MSD Circular No. 01/2019.

General Conditions

- Applicants should below 64 years of age.
- All officers are expected to perform their duties in liaison and coordination activities with relevant Government Organizations and other Agencies.
- Work experience in foreign funded projects in Sri Lanka will be an added advantage.

- Proficiency in English, familiarity with government regulations and computer literacy are essential prerequisites for these posts.
- Employment contracts are for One year, renewable annually based on performance and the requirement of the programs/ projects.
- Government approved salary scales with allowances as per the Management Services Circular No. 01/2019 and any revisions thereafter. (<http://www.treasury.gov.lk>)

**Secretary
Ministry of Irrigation**