

Brandix, a leader in Sri Lanka's Apparel industry and adjudged 'Exporter of the Year' at the 2018/19 Presidential Export Awards, operates apparel manufacturing units in Sri Lanka, India and Bangladesh, with operations in Haiti, Cambodia and UK. The company continues its inspired journey in developing, manufacturing and marketing end-to-end apparel solutions to world-renowned brands, whilst empowering sustainable development in the communities it operates in.

Executive – Counsellor Brandix Apparel Solutions Limited – Casualwear – Rideegama

Scope

As the Counsellor, you will be reporting to the Group Consultant – Psychologist of the Brandix Group. You will work within the vision, mission and philosophy of Brandix, adhering to all ethical and confidentiality principles. You will be required to work independently under limited supervision in a factory setting, coordinating needed counselling sessions, services, and understanding the complexity of those you engage with while blending the clinical care using the strength-based philosophy. In this role, you will also provide facilitation, assessment, case management, and liaising with internal and external members as needed, ensuring a culturally competent understanding.

Responsibilities

- Conducting face-to-face therapeutic counselling and online psychometric clinical assessments, as well as goal setting via needs assessments during counseling sessions
- Working with minimum supervision independently in a factory setting
- Building relationships with Associates from the factory to integrate with them apart from resolving personal issues
- Engaging with Associates during the daily floor walks
- Conducting training and awareness programmes

Qualifications

- Possess a Degree in Psychology or a relevant field from a recognized university/institute and a Diploma in Counselling
- Ability to maintain a high degree of confidentiality and uphold high ethical standards is a must
- 1 2 years of industrial experience is an added advantage
- Ability to provide facilitation, assessment, case management, liaising with internal and external members as needed to ensure a culturally competent understanding